

# Supplier Diversity

## Solutions for a Safer World™

*Andrews International maintains an equitable and competitive business environment while forging partnerships that benefit our customers and our communities.*

Andrews International is committed to building a diverse supplier base reflective of the communities we serve. We make a good faith effort to develop relationships with a variety of small disadvantaged businesses for procurement of goods and ancillary services. We participate in nearly 300 active subcontracts with small disadvantaged business enterprises.

In keeping with this commitment, we adhere to a comprehensive nondiscrimination policy and work to develop procedures and initiatives to ensure that all suppliers in our procurement programs receive fair consideration. Andrews International's supplier diversity manager acts as a liaison between diverse suppliers and all staff who have procurement responsibilities, continually reaffirming our commitment to diversity while developing procurement programs that are mutually beneficial for our customers, suppliers, and our organization.

Our supplier diversity program enables us to fulfill contracts with set-asides by partnering with small disadvantaged business enterprises. We work with our customers to set and meet target supplier diversity goals, whether the goals involve diversity spend for goods or services. Suppliers are thoroughly vetted, and our policy and diverse business initiatives, along with those of our clients, are shared with suppliers at all phases of the procurement or service implementation process.

In those instances where subcontracting of services is required to meet customer diversity spend goals, the Andrews International leadership team is actively and personally involved in all aspects of service delivery. When we align or partner with an external resource, stringent measures are taken to ensure that partner skills, capabilities, and necessary qualifications are in place and in alignment with our standards.



We provide security services throughout the United States and abroad through our network of diverse alliance partners. With vetted partners experienced in strategic and tactical roles in corporate security, business management, government (US and International), law enforcement, and legal fields, we are able to provide a range of services to meet diversity goals, all managed by Andrews International as a single-source contract. We welcome opportunities to partner with self-certified small disadvantaged businesses (SDBs) as well as those certified by the Small Business Administration (SBA) under a variety of programs:

- **Small Business Enterprises (SBE)**
- **Veteran and Service Disabled Veteran-Owned Businesses (VOB/SDVOB)**
- **Minority Owned, Woman Owned, and Minority Woman Owned Business Enterprises (MBE/WBE/MWBE)**
- **8(a) Set-aside**
- **Native American Business Enterprises**

We look forward to working with you to forge opportunities with diverse suppliers that benefit our communities, your organization, and ours. Please contact us for additional information about our services and supplier references.

### HOW TO BECOME A VENDOR

Companies interested in doing business with Andrews International should complete the Supplier Diversity Intake Form on our website:

<http://www.andrewsinternational.com/organization/supplier-diversity-intake.php>

or email [SupplierDiversity@andrewsinternational.com](mailto:SupplierDiversity@andrewsinternational.com).

### About Andrews International, LLC

Andrews International, LLC, headquartered in Los Angeles, California, is an industry-leading full service provider of security and risk mitigation services. Through local offices in the United States and Latin America and nearly 150 strategic partners around the world, the company provides security services to a wide range of business sectors in all 50 states and internationally to many of the Fortune 500. The firm's portfolio of services includes uniformed security, consulting and investigations, personal protection, special event security, training, alarm monitoring and response, and disaster and emergency response services. For more information, please visit the Andrews International website at [www.andrewsinternational.com](http://www.andrewsinternational.com).



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Specialized Service Rev. 02-14