

Consulting, Investigations and International (CI&I):

Services

Workplace Violence and Active Shooter Programs



Workplace violence is a risk every business faces, and an exposure for which many are not prepared. As national standards, agency regulations, and professional guidelines evolve, more and more organizations are turning to Andrews International (AI) for comprehensive, customized workplace violence solutions, with a team of the industry's leading experts on permanent standby, just in case.

AI's Consulting, Investigations and International (CI&I) division provides workplace violence solutions for Fortune 500 corporations, higher education institutions, healthcare organizations, and other clients throughout the United States and around the globe. Our workplace violence consultants routinely travel to client sites to perform assessments, develop written programs, present training, conduct investigations, and lead direct interventions. We are consulted hundreds of times every year on threats of potential violence.

Our Consulting, Investigations and International group has internal resources and expertise in every aspect of developing a comprehensive workplace violence prevention program:

- Conducting preliminary assessments to identify and plan for risks at every site location
- Developing written workplace violence programs in compliance with the ASIS/SHRM ANSI standard and the latest OSHA, EEOC, NLRB and DoJ developments
- Consulting on formation of corporate and local site threat assessment teams
- Training threat assessment teams and other employees using customized curricula based on over 25 years of field testing, refinement, and benchmarking
- Preparing meaningful, effective procedures for recordkeeping, documentation review, and evaluation

- Establishing incident response, investigation, reporting, and follow-up procedures
- Providing 24/7/365 access to expert advice and support on developing issues and threats, including psychological consult and direct intervention as needed

Through a cost-effective approach capitalizing on existing resources, our consultants develop OSHA-compliant workplace violence programs per ASIS-SHRM and other regulatory standards and guidelines. Our programs are inclusive of customized training curricula, procedural material, and documentation formats, all engineered by a team of experts parlaying decades of threat assessment and management experience into comprehensive, client-specific solutions.

Our consultants have each element of this work “down to a science,” enabling us to accomplish more in fewer billable hours. We are adept at adapting and re-engineering content from existing materials and sources. Because we are called upon daily to assess and manage real, live threats, our training is fresh, current and in tune with the scenarios that are unfolding in today's workplaces. Perhaps most importantly, our accumulated experiences as seasoned threat assessment/threat management professionals give us the strength of our convictions — you can trust AI's Consulting, Investigations and International team for decisive judgments and sound advice when the stakes are high.



About Andrews International, LLC

Andrews International, LLC, headquartered in Los Angeles, California, is an industry-leading full service provider of security and risk mitigation services. Through local offices in the United States and Latin America and nearly 150 strategic partners around the world, the company provides security services to a wide range of business sectors in all 50 states and internationally to many of the Fortune 500. The firm's portfolio of services includes uniformed security, consulting and investigations, personal protection, special event security, training, alarm monitoring and response, and disaster and emergency response services. For more information, please visit the Andrews International website at www.andrewsinternational.com.



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