

STRIKE SECURITY AND LABOR UNREST

Solutions for a Safer World™

Effective strike contingency planning can help save millions of dollars in avoided production and delivery delays, decrease risk to company assets and personnel, and prevent lawsuits or National Labor Relations Board (NLRB) violations.

Labor strikes can disrupt business operations and harm reputations. In worst-case scenarios, facilities can be damaged and employees injured. Effective strike contingency planning can help companies save millions of dollars in avoided production and delivery delays, decrease risk to company assets and personnel, and prevent lawsuits or National Labor Relations Board (NLRB) violations.

Andrews International provides strike security and labor unrest services through its experienced Asset Protection Team. With service provided for thousands of strikes, the company focuses on providing adequate planning to ensure continued operations throughout a work stoppage, establishing an effective deterrent to misconduct through sufficient security posting, while capturing any documentation of lawlessness or misconduct to facilitate injunctive relief.

Whether detailed strike planning is in place or there is a surprise work stoppage, the company's Asset Protection Team is responsive, well trained and accountable.

Key services provided by the firm include:

- **Business continuity planning**
- **Security staffing assessment**
- **Strike preparation guidelines**
- **Property condition documentation**
- **Evidence gathering and testimony**
- **Rapid response**

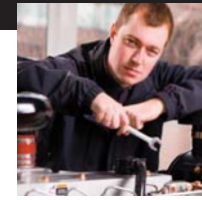
The Asset Protection Team has created, and constantly refines, an approach that evolves to meet the needs of its

strike security clients. Company management works closely with clients to create customized labor unrest and strike security programs that focus on advance planning and preparation to minimize disruption. The company's entire workforce of strike security personnel can be mobilized in 24 to 72 hours.

Strike security presents specific challenges not faced by a company's typical daily guard force. Every strike security officer's actions must be within labor strike guidelines established by the NLRB and local and federal laws. Andrews International's officers have the training, experience and discipline to endure tense, emotionally charged conditions without overreacting or losing focus. A comprehensive training program that includes a 48-hour, strike-specific training program assures that Andrews International personnel meet the highest standards of the industry. This extensive training is combined with tenured supervision from a staff of more than 30 supervisors with 10-20 years of strike experience, to provide unparalleled client support and leadership.

Andrews International understands the sensitivity required to successfully mitigate interruption to our clients' enterprise objectives and helps clients' employees operate effectively through situations they may have never expected or encountered before.

To further assist our clients through periods of labor unrest, Andrews International can provide executive protection, temporary labor, logistics or food service, investigative assistance and legal guidance through our complimenting service lines and partnerships.



ABOUT THE COMPANY

Andrews International (AI) is one of the largest full service security firms in the U.S. With localized customer focus through direct operations in the U.S., Canada, Mexico, and South America; and a network of over 125 global alliance partners; AI's integrated, single-source approach to security and risk mitigation offers consistent delivery of services enterprise-wide.

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